**Online Interview Management System**

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**1. Problem Statement**

The proposed solution for the aforementioned problems is to design and develop an interview management system. The system will contain an admin that will manage the entire interview process. From selecting applicants to be scheduled for interview, scheduling, creating interview questions, keeping records of the interview scores and result. The system will replace the paper system into a digital system which would not require any hard copies and physical space for record keeping. The system will serve as the centralized database for all the records in the entire interview process. The system is easy and convenient to use.

**2. Functional Specification**

The following individuals or group will benefit from this project:

Company: This helps them select right employees for the company. They could easily manage interview processes.

HR Managers: The system will make their work easy. This will help them manage all documents related to the interview process easily. Automation can be very effective and efficient and will improve the business process in general.

Applicants: This will also be very convenient on the part of the applicants since they can now apply for a job online.

**3. Technical Description**

Main Menu

1. Admin: To manage all users of the application. System should have only one admin
2. Company:

2.1) Login/register

2.2) Add details

2.3) Modify details

2.4) Add address for various locations

2.5) Recent openings

2.5.1) Add Job title

2.5.2) Modify job title

2.5.3) Delete

2.5.4) Closing date for this opening

2.5.5) add required skill set

2.6) Company description

2.7) Quit

1. Applicant:

3.1) Login

3.2) Register

3.3) Insert personal information

3.4) Experience

3.5) Skill set

3.6) Job description (must be in short)

3.6) Education

3.7) Search Job

3.8) Exit